



Virtual **HR Services**

We build amazing places to work.

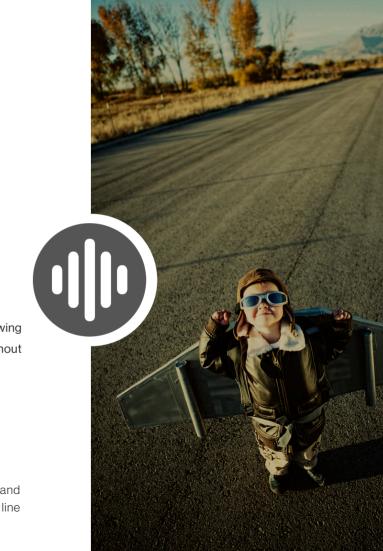
How do Virtual HR Services help?

Virtual Human Resources services help start-up, small and growing companies attract, manage and retain the talent they need, without having to invest in a full-time HR team.





Consulting services to help you build HR strategy, programs and coaching. Core HR tools, processes and everyday support for front line managers.





Fractional & Interim **HR Executive Support**



Executive support scaled to your needs

Start-up and growing companies need HR support, but many aren't quite ready for a full-time Human Resources executive. That's where Virtual CHRO can h

Fractional CHRO

A Fractional HR Executive provides the right amount of strategic HR support your business needs today to lay a foundation for success. It's a costeffective way growing companies can obtain the skills and experience they need now, while preparing to transition to full-time support in the future.

Interim CHRO

Our Interim HR Executive service provides your organization with the support it needs while you search for a full-time Human Resources Executive. An Interim CHRO functions as an integral part of your executive team, working to ensure that vital HR initiatives continue.





Your Human Resources Business Partner is just a phone call away.

Everyday Human Resources Support

HR HelpDesk brings elements of big-company human resources support to startup, growing and small companies. From contracts and policies to training and management advice/counselling, HR HelpDesk ensures your organization has experienced human resources support that allows you to keep your focus where it needs to be – your business.

We're part of the team.

HR HelpDesk clients are matched with a dedicated Human Resources Partner who gets to know your business, it's goals and challenges. Unlike self-serve HR outsourcing suppliers who provide DIY templates and general advice, HR HelpDesk supports your team with dedicated, value-added HR support.

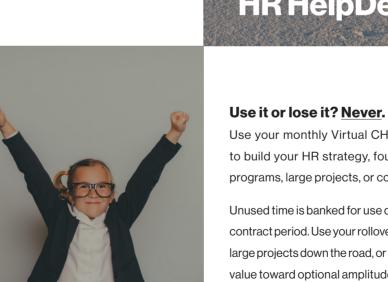




A perfect **combo.**

The benefits of an HR team, without the overhead.

Together, Virtual CHRO+HR HelpDesk provides the benefits of a full HR team, at a price scaled to the needs of your organization.





HR HelpDesk: All the help you need.

Some things take longer than others to do. Not to worry, HR HelpDesk support is unlimited.

Use your monthly Virtual CHRO hours to build your HR strategy, foundational programs, large projects, or coaching.

Unused time is banked for use during your contract period. Use your rollover hours for large projects down the road, or credit their value toward optional amplitude services.



Functional Areas





Workforce & Organization Design

Organizational Structure Workforce Planning



Talent Acquisition

Sourcing Recruiting & Selection + Employer Branding



Total Rewards

ompensation Plans ★☆ Executive Compensation ☆ Rewards Packages letention Programs

All services on these pages are available with Virtual CHRO+HR HelpDesk.

★ indicates the service is included in the unlimited HR HelpDesk base package.
☆ indicates that more specialized design in this area may incur additional fees.
Customized pricing is available.



Development & Planning

Leadership Skill Development Programs ☆ Succession Planning Leadership Advisory Executive Coaching ☆



Employee Engagement & Experience

Employee Engagement Surveys & Strategy ★☆

Feedback & Insights ★☆

Employee Value Proposition

Culture & Values

)iversity, Equity 8 Inclusion ☆



Change Management

Change Leadership Training & Development

Change Planning



HR Operations

HR Policy ★☆

Employee Relations 🖈

Onboarding/ Offboarding +

Termination Support 🛧 🏠

Contracts & Documentation +



Just the right fit.

Simple, straightforward pricing.

HR HelpDesk

Everyday HR support pricing is based on the number of employees in your organization.

Virtual CHRO

Choose the number of Fractional or Interim HR Executive hours you estimate your company needs each month. Unused hours rollover for later use during your term period, or may be used to offset fees for additional amplitude services.

Customized Solutions Available

Every company's needs are different. We'll work with you to build a package that's just the right fit for your company.





amplitude

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