



Virtual
HR Services



We build amazing places to work.

How do Virtual HR Services help?

Virtual Human Resources services help start-up, small and growing companies attract, manage and retain the talent they need, without having to invest in a full-time HR team.



Virtual CHRO
by amplitude

Consulting services to help you build HR strategy, programs and coaching.



HR HelpDesk
by amplitude

Core HR tools, processes and everyday support for front line managers.





Fractional & Interim HR Executive Support



Executive support scaled to your needs



Start-up and growing companies need HR support, but many aren't quite ready for a full-time Human Resources executive. That's where Virtual CHRO can help.

Fractional CHRO

A Fractional HR Executive provides the right amount of strategic HR support your business needs today to lay a foundation for success. It's a cost-effective way growing companies can obtain the skills and experience they need now, while preparing to transition to full-time support in the future.

Interim CHRO

Our Interim HR Executive service provides your organization with the support it needs while you search for a full-time Human Resources Executive. An Interim CHRO functions as an integral part of your executive team, working to ensure that vital HR initiatives continue.





Your Human Resources
Business Partner is just
a phone call away.

Everyday Human Resources Support



HR HelpDesk brings elements of big-company human resources support to start-up, growing and small companies. From contracts and policies to training and management advice/counselling, HR HelpDesk ensures your organization has experienced human resources support that allows you to keep your focus where it needs to be – your business.

We're part of the team.

HR HelpDesk clients are matched with a dedicated Human Resources Partner who gets to know your business, it's goals and challenges. Unlike self-serve HR outsourcing suppliers who provide DIY templates and general advice, HR HelpDesk supports your team with dedicated, value-added HR support.



A perfect combo.

The benefits of an HR team, without the overhead.

Together, Virtual CHRO+HR HelpDesk provides the benefits of a full HR team, at a price scaled to the needs of your organization.

Strategic+Everyday
Virtual CHRO
+
HR HelpDesk

HR HelpDesk: All the help you need.

Some things take longer than others to do. Not to worry, HR HelpDesk support is unlimited.



Use it or lose it? Never.

Use your monthly Virtual CHRO hours to build your HR strategy, foundational programs, large projects, or coaching.

Unused time is banked for use during your contract period. Use your rollover hours for large projects down the road, or credit their value toward optional amplitude services.



Functional Areas



Workforce & Organization Design

- Organizational Structure
- Workforce Planning
- Talent Pipeline



Talent Acquisition

- Sourcing
- Recruiting & Selection ★☆
- Employer Branding



Total Rewards

- Compensation Plans ★☆
- Executive Compensation ☆
- Rewards Packages
- Retention Programs



Leadership Development & Planning

- Leadership Skill Development Programs ☆
- Succession Planning
- Leadership Advisory
- Executive Coaching ☆



Employee Engagement & Experience

- Employee Engagement Surveys & Strategy ★☆
- Feedback & Insights ★☆
- Employee Value Proposition
- Culture & Values
- Diversity, Equity & Inclusion ☆



Change Management

- Change Leadership Training & Development
- Change Planning



HR Operations

- HR Policy ★☆
- Employee Relations ★
- Onboarding/Offboarding ★
- Termination Support ★☆
- Contracts & Documentation ★

All services on these pages are available with Virtual CHRO+HR HelpDesk.

★ indicates the service is included in the unlimited HR HelpDesk base package.

☆ indicates that more specialized design in this area may incur additional fees.

Customized pricing is available.



Just the
right fit.



Simple, straightforward pricing.

HR HelpDesk

Everyday HR support pricing is based on the number of employees in your organization.

Virtual CHRO

Choose the number of Fractional or Interim HR Executive hours you estimate your company needs each month. Unused hours rollover for later use during your term period, or may be used to offset fees for additional amplitude services.

Customized Solutions Available

Every company's needs are different. We'll work with you to build a package that's just the right fit for your company.





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